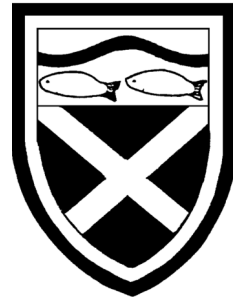


St Andrew's CE Primary School

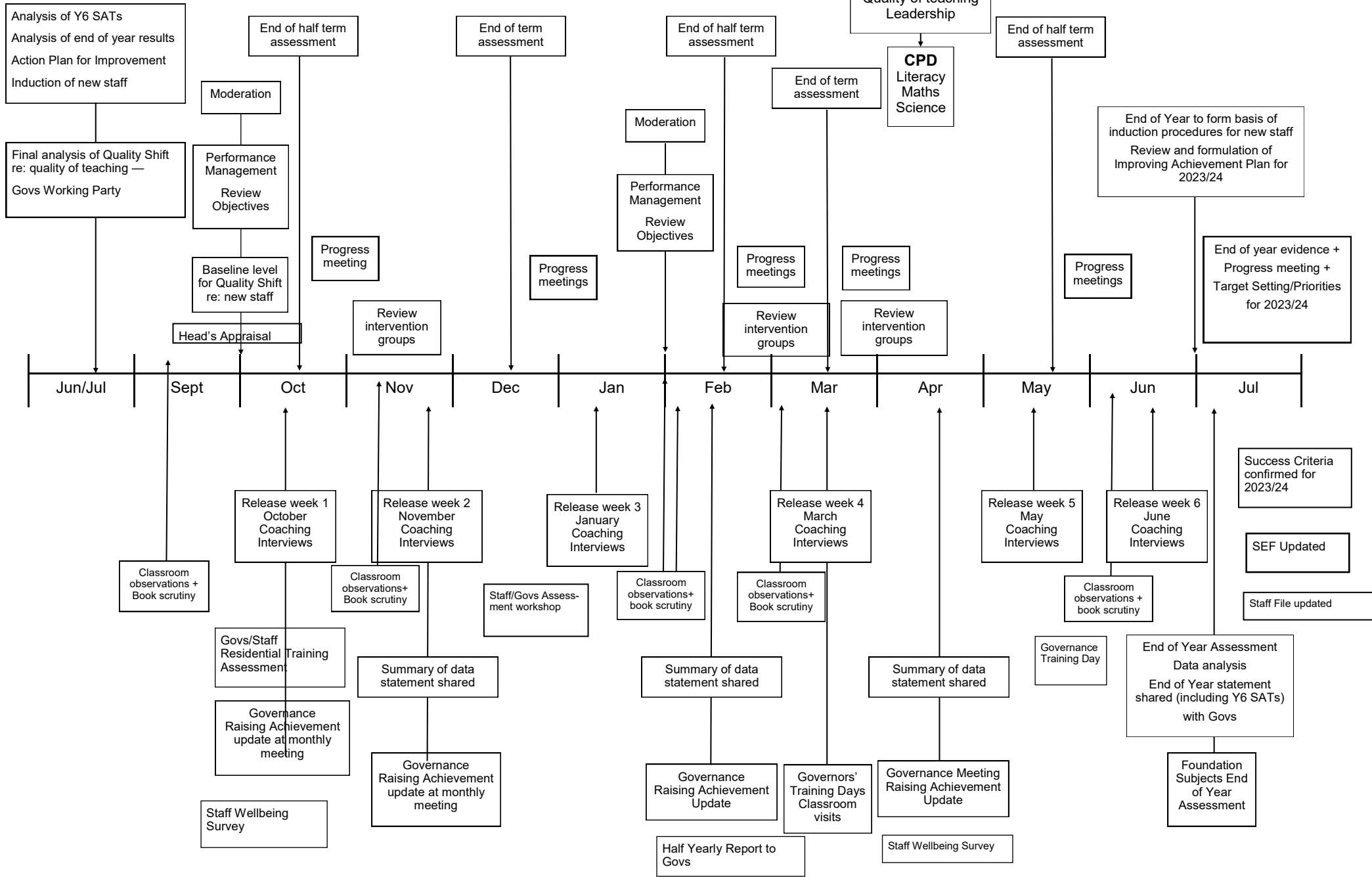


Improving Achievement Plan 2022/23

Governors'/SLT Timeline

St Andrew's CE Primary School
Achievement Plan 2022/2023
Governors'/SLT Timeline Overview

School Development Plan



Key Priorities
 Raising standards
 Quality of teaching
 Leadership

CPD
 Literacy
 Maths
 Science

End of Year to form basis of induction procedures for new staff
 Review and formulation of Improving Achievement Plan for 2023/24

End of year evidence + Progress meeting + Target Setting/Priorities for 2023/24

Success Criteria confirmed for 2023/24

SEF Updated

Staff File updated

End of Year Assessment
 Data analysis
 End of Year statement shared (including Y6 SATs) with Govs

Foundation Subjects End of Year Assessment

Release week 5
 May
 Coaching Interviews

Governance Training Day

Release week 4
 March
 Coaching Interviews

Classroom observations + Book scrutiny

Summary of data statement shared

Governance Raising Achievement Update

Half Yearly Report to Govs

Release week 3
 January
 Coaching Interviews

Classroom observations + book scrutiny

Staff/Govs Assessment workshop

Summary of data statement shared

Governance Raising Achievement update at monthly meeting

Governance Raising Achievement update at monthly meeting

Release week 1
 October
 Coaching Interviews

Classroom observations + Book scrutiny

Govs/Staff Residential Training Assessment

Governance Raising Achievement update at monthly meeting

Staff Wellbeing Survey

Head's Appraisal

Baseline level for Quality Shift re: new staff

Performance Management Review Objectives

Moderation

Analysis of Y6 SATs
 Analysis of end of year results
 Action Plan for Improvement
 Induction of new staff

Final analysis of Quality Shift re: quality of teaching — Govs Working Party

End of half term assessment

Progress meeting

Review intervention groups

End of term assessment

Progress meetings

End of half term assessment

Moderation

Performance Management Review Objectives

Progress meetings

Review intervention groups

End of term assessment

Progress meetings

Review intervention groups

End of half term assessment

Progress meetings

End of Year to form basis of induction procedures for new staff
 Review and formulation of Improving Achievement Plan for 2023/24

End of year evidence + Progress meeting + Target Setting/Priorities for 2023/24

Release week 6
 June
 Coaching Interviews

Classroom observations + book scrutiny

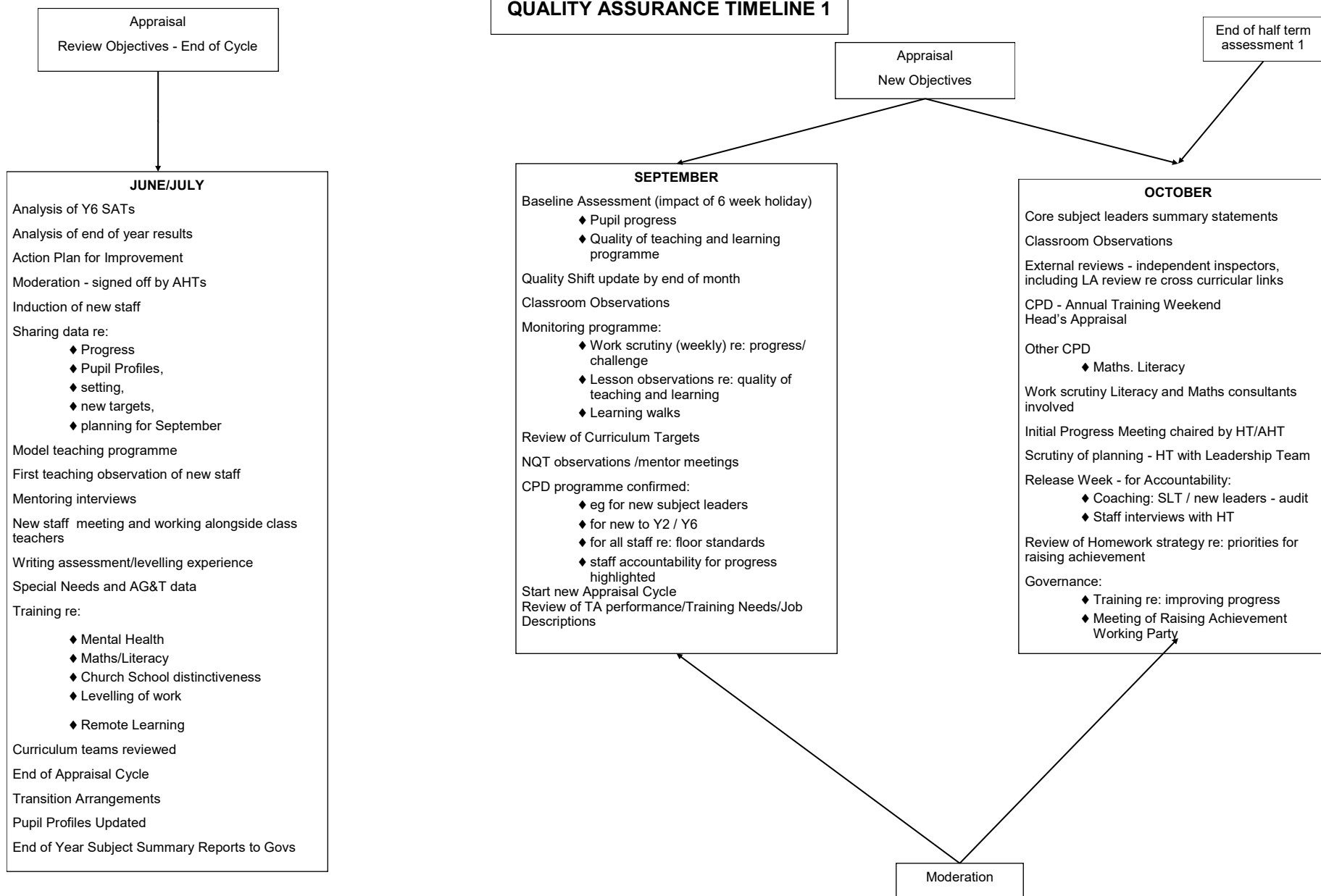
End of Year Assessment
 Data analysis
 End of Year statement shared (including Y6 SATs) with Govs

Foundation Subjects End of Year Assessment

ST ANDREWS CE PRIMARY SCHOOL
Further Details
IMPROVING ACHIEVEMENT PLAN 2022/2023



QUALITY ASSURANCE TIMELINE 1



ST ANDREWS CE PRIMARY SCHOOL
Further Details
IMPROVING ACHIEVEMENT PLAN 2022/2023



QUALITY ASSURANCE TIMELINE 2

Summary statement of end of half term assessment shared (Staff, Governors, LA)

End of half term assessment 2

Appraisal
Review Objectives

End of half term assessment 3

NOVEMBER

Parents informed of half term progress
 Scrutiny of work - Maths/Literacy/Science - alternate weeks
 Learning walks (HT with SLT)
 Classroom Observations by HT/Senior Leaders - focus on
 ◆ AG&T
 ◆ Closing the gap
 ◆ Getting to Good
 Curriculum teams to meet - share data - action plan
 Intervention groups/setting reviewed
 TA performance/Training needs
 LA adviser in re
 ◆ progress
 ◆ Quality of teaching and learning
 NQT observations
 Progress meetings - HT/AHT
 Maternity leave staff invited in to keep in the loop re: progress
 CPD - 'modelling' good practice - more able (writing and maths)
 November - Release Week 2
 ◆ Coaching, accountability interviews - Middle Managers, new leaders - with HT
 ◆ Audit - standards
 ◆ Staff interviews
 Governance - Raising Achievement update at monthly meeting

DECEMBER

Summary statement (progress) shared
 Work scrutiny
 Assessment week 3 - End of term
 Review CPD programme - Priorities for Spring/Summer
 End of term Progress Meeting

JANUARY

Scrutiny of planning
 Work scrutiny
 Classroom observations (HT/SLT, Governors)
 NQT observations
 NQT review
 Staff interviews (HT/AHT)
 Comparative Data reviewed at staff/govs workshop
 Review of:
 ◆ Y6 testing arrangements
 ◆ Support for Y6
 CPD:
 ◆ Reading/Writing, Maths
 ◆ Assessment for learning

FEBRUARY

Summary of data shared - (governors, staff, LA)
 Subject leaders statements - half term report - Senior Leader—all reports to Link Govs
 Y2 Moderation
 Review of intervention groups/setting (SLT/HT)
 Review of TA performance and training needs (SLT/HT)
 Half Year Progress Meeting - at least 2 APS per child in KS2 and 3 APS per child in KS1 (HT/AHT)
 Maternity leave staff invited in to keep in the loop re progress
 NQT Review (end of half term)
 Half yearly progress report to parents
 Governance - Raising Achievement update at monthly meeting

Moderation

January - Release week 3

- ◆ Accountability
- ◆ Coaching/interviews - Middle SLT with HT
- ◆ Staff interviews

ST ANDREWS CE PRIMARY SCHOOL
Further Details.....
IMPROVING ACHIEVEMENT PLAN 2022/2023



QUALITY ASSURANCE TIMELINE 3

End of half term assessment 4

MARCH

NQT observation
 Scrutiny of planning
 Classroom Observations
 Work scrutiny
 Appointment Interviews (provisional)
 Subject leadership end of term reports re: progress
 Leadership:
 ♦ Review of subject leadership / middle management re: options for September re; inexperience
 ♦ strategy for development
 ♦ return of maternity leave staff (could be large turnover again due to temporary staff being replaced by returning staff)

CPD:
 ♦ Governors' Annual Training Days:
 • Modelling good practice
 • Efficient monitoring/evaluation
 • Action panning
 • Review staffing/leadership structure

Release week 4
 ♦ Accountability
 ♦ Coaching/interviews - SLT/ new leaders with HT
 ♦ Staff interviews

Govs Training Day—working alongside staff/pupils

Summary of data statement shared (staff, governors, LA)
 Review intervention groups

APRIL

Review of TA performance / training needs
 End of Spring Term Progress Meeting
 Summer Term action plan shared (Governors, parents, staff, LA)
 SLT Experience
 Staff appointed
 Staffing structure for September drafted with Govs

End of half term assessment 5

MAY

Y6 SATs
 NQT observations
 End of half term Progress Meeting
 Maternity Staff invited in to keep them in the loop re: progress
 Release Week 5
 ♦ Accountability
 ♦ Coaching/interviews - Middle Management / new leaders with HT
 ♦ Staff interviews

Staffing structure for September confirmed
 Y5/6 Transition

End of Year Assessment
 Data analysis
 End of Year statement shared (including Y6 SATs)

JUNE

NQT Observations / final review
 Classroom Observations
 Y2 SATs completed
 Y2 Moderation
 LA Review to monitor progress / quality of teaching since September Review
 Release week 6
 ♦ Accountability
 ♦ Coaching/interviews - SLT/ new leaders with HT
 ♦ Staff interviews

Annual summer training days for Govs
 Budget Priorities for curriculum finalised at Govs
 monthly meeting

CPD:
 ♦ Lessons learned re: improvement and progress
 ♦ Science/Literacy/Maths
 ♦ Differentiation

JULY

End of year progress Meeting (Raising Achievement Working Party) (Staff, Governors, LA)
 Target setting
 Subject leaders end of year statements

End of Year data, including analysis of Y6, data to form basis of induction procedures for new staff
 Review and formulation of Success Criteria and Improving Achievement Plan for 2021/22