

St Andrew's CE Primary School



Uniform Policy

Summer 2022
Next review: Summer 2023

School Uniform Policy

Introduction

It is our policy that all children should wear school uniform when attending school, and also when participating in all school-organised events unless otherwise indicated. We provide a complete list of the items needed for school uniform in our **Information to Parents Booklet**, which is sent out to parents each year.

We ask parents to maintain the high standard of dress which our children have – children can be embarrassed if they are wearing clothes bearing little resemblance to those worn by their peers.

Parents are also asked to name every item of clothing.

Ties must always be worn and the children will be allowed to take them off at the discretion of the Head – usually during the Summer Term.

Our school has a distinctive shade of grey – to guard against disappointment parents are asked to check this if purchasing from anywhere other than the School Office. Parents are also asked to guard against any sort of fashion statement before purchasing.

NB – Designer items of clothing are not allowed.

Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind;
- prepares pupils for secondary school and the work place beyond.

Basic Uniform consists of:

GIRLS:

Plain grey cardigan or plain grey sweatshirt or 'tank top'/sleeveless jumper

Plain grey, knee length, pinafore dress or skirt - plain, or traditional vertical pleats

- no fashion trends, eg 'ra ra' skirts, skirts with tiered frills

Sky blue shirt/blouse with school tie

Black shoes (not fashion shoes with heels) - please see later note on footwear

Black Sandshoes ('pumps')

Plain dark grey trousers (**not** black) (This grey is a different shade from the cardigan/sweatshirt)

Short, knee length trousers (**not** shorts or culottes)

Plain black, white or grey tights/socks

Summer Term:

School dresses - blue and white gingham or striped material (optional to normal uniform)

No need to wear a tie.

BOYS:

Plain grey pullover or plain grey sweatshirt or 'tank top'/sleeveless jumper
Plain grey trousers (**not** black) - long or short, knee length (This grey is a different shade from the cardigan/sweatshirt)

Sky blue shirt with school tie (short sleeves allowed in summer) Black shoes (not fashion shoes) - please see later note on footwear.

Black Sandshoes ('pumps')

Plain black, white or grey socks **Summer**

Term:

Open neck shirts – no ties

For special worship assemblies (eg Harvest, Saint's Days, Remembrance) pupils may be asked to discard jumpers/cardigans for shirt sleeves for the duration of the assembly.

PE KIT:

Plain yellow tee-shirt, navy blue shorts, black sandshoes/plain black trainers. (No markings whatsoever).

Children should have 'indoor' PE kit whether the session is to be indoor or outdoor. (Sometimes an outdoor session is changed to indoor).

When the cold/wet weather is upon us additional items of clothing are necessary for outdoor sessions. The kit list for Outdoor Games need to include:

- a) Jogging top or old jumper or a thicker shirt (no designer labels).
- b) Jogging bottom or similar.
- c) An extra pair of socks as feet may become wet.
- d) A pair of outdoor sports shoes/boots which can be worn on a wet/muddy field or on the playground.

We believe that these sessions are an essential part of a child's character building but it is important that all pupils are dressed properly in order to stay warm.

Parts of normal school uniform (e.g. grey jumpers or sweatshirts) are **not** allowed for P.E. or Games.

NB - Bags

Only book bags and drawstring PE bags (navy blue) may be brought to school. Both can be purchased from the School Office. No other bags are allowed.

Bags not acceptable will be removed from the classroom and await collection from the School Office – thank you.

Jewellery

On health and safety grounds we do not allow children to wear **any** jewellery (earrings, necklaces, bracelets, rings etc) at St Andrew's. Earrings are a danger when children are playing their rough and tumble games. Serious accidents can occur.

Although children may tape their earrings during the six week healing period, earrings must then be taken out for school.

Also watches can be broken or lost, so to save heartbreak and injury, are not allowed.

Hair styles

The school does not permit children to have haircuts that could serve as a distraction to other children or wear hair gel as this has health and safety implications. Boys' or girls' hair should not be in 'extreme' styles, e.g. Mohicans, zigzag cuts. Parents are made aware that coloured hair braids/beads or coloured tints are not permitted. Children with hair fastened back should wear hair bands/'bobbles'/'scrunchies' which are in the school colours - black, grey, sky blue or white - plain, no fashion trends.

Nursery Parents are asked to refer to the Nursery Booklet re: uniform as there are a couple of minor amendments for the very young.

If parents feel that they cannot support our policy on hair styles, due to medical, religious or cultural grounds, or other special circumstances (eg their child appearing in a stage show warranting a certain type of hair style) then they will be asked to provide documentation in support of their request.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. All children should wear sensible, black shoes/boots to come to school, except in the case of bad weather, when wellingtons or other safe boots will be acceptable.

It is standard procedure for our children to change into their indoor shoes as soon as they enter our school – not the Nursery. Each child must wear indoor shoes, (black sandshoes). Just like in the home this helps to maintain a high standard of cleanliness. Shoe bags are provided by the school.

The role of parents

We ask all parents who send their children to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head teacher. Our policy is traditional and Governors are insistent that there can be no deviations. However, parents' opinions are welcome.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the head teacher. The school will not treat pupils with disabilities unfavourably.

The role of governors

The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

In the event of a parent not supporting school policy (eg their child persistently wears clothes of a different colour/shade or completely different style etc or persistently wears jewellery or any fashion statement) governors have the right to follow legal guidelines:

The first instance of a breach of this policy - a verbal request will be given, and parents will be given the opportunity to borrow 'spare' uniform from school until they can buy the correct items;

The second instance - a written request will be given;

The third instance - parents/carers will be contacted and the child sent home - this will be recorded as an unauthorised absence (not exclusion) - to change clothes;

If there are further, continued, breaches of this Uniform Policy, they will be dealt with by the Chair of Governors.

Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
- consider with the head teacher any requests from parents for individual children to have special dispensations;
- require the head teacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every Summer Term, or earlier if considered necessary.

St Andrew's CE Primary School
School Staff Dress Code

Our school Staff Dress Code is designed to observe health, safety and decency standards, and be practical in its application to a wide range of physical activities and weather conditions.

Staff are seen as role models and the expectation is for all adults in the school to demonstrate and uphold our high standards,

Teaching Staff/Teaching Support Staff

Male staff are expected to wear a shirt and tie and female staff are expected to refrain from wearing shorts/culottes or $\frac{3}{4}$ length trousers.

In addition, staff should not wear denim.

Staff are expected to set a good example by not wearing designer clothes, fashion statements or casual clothes such as leggings or footless tights.

Tattoos must be kept covered and 'unusual' hair colours / tints must be avoided (eg red, blue etc). Facial piercings must be removed during school session times.

For Health and safety reasons, dangly ear rings should not be worn.

PE - staff will be expected to wear appropriate clothing to set a good example to children and to change into PE kit before such sessions (eg at lunchtime). Only in the event of more than one session / clubs should a teacher wear PE kit for long periods of more than half a school day.

Please Note: In extreme warm weather, the expectation will be for male staff still to wear a tie.

Ancillary Staff

Ancillary Staff are all expected to abide by our high standards and wear clothing appropriate to the job/occasion, but please note, female ancillary staff should not wear shorts or culottes or dangly ear rings.

Tattoos must be kept covered and 'unusual' hair colours / tints must be avoided (eg red, blue etc). Facial piercings must be removed during school session times.

Cleaning Staff

In order to take into account of Health and Safety issues, clothing for Cleaning Staff must be sensible and appropriate.

The Caretaker will be expected to wear an overall or jeans/similar and a long/short sleeved shirt. Please note, none of the cleaning staff, including the caretaker, should wear shorts, vests or similar when on duty.

Jeans will be acceptable for cleaning staff.

Tattoos should be kept covered.

If in doubt, the requirement is for staff to discuss the matter with his/her line manager in the first instance. The head teacher is available for any further clarification.